



Employment Potential in India- Traditional & Sunrise Sectors

Outlook by IndiHire

How to Comprehend this Report ?



India is at the cusp of major growth. Many factors are working in India's favour currently. Be it talent, huge population, geo-political positioning, economic robustness, global influence and many more.

We have tried to cover with data, insights & commentary. This is not exhaustive but *a narrative* as how we see maximum impact on more job creation in shortest time.

As part of a leading talent advisory firm, I have the privilege to interact with many senior policy makers, corporate professionals & bureaucrats. Based on observation, analysis & dissecting data – this report brings those unique perspective & insights.

Flip the page and you're in the thick of the Key Industry Overview, where construction, textile, startups, and the buzz of tourism & hospitality come alive. These are Godzilla Sectors which can CREATE multiple jobs if played well. Parallel, this also gives an insight, where are the opportunities to create 'great businesses'.

And with this IndiHire Report, we hope to get you to view job creation potential & scope, through our lens.

Executive Summary

Once सोने की चिड़िया, The Golden Bird, India is uniquely & sweetly poised to reclaim its lost glory. Boasting a projected GDP growth of 6.5-6.8% range currently & in the near foreseeable future, we are en route to becoming the 3rd largest economy in the next 3-4 years.

With a youthful ambitious workforce averaging 29 years of age, the nation is poised to harness its demographic dividend. Given multiple factors playing out in India's favour currently – for sure HYPER Growth is guaranteed.

The question is, while we are growing steadfastly, can we turn this tide to create an inclusive society by creating more & more jobs for youths – which are widely dispersed in every nook & corner of the country – bringing about super income distribution??

Among many sectors, we have carefully looked at 2 clusters of Sectors:

- **Labour intensive & geographically dispersed sectors, like Construction, Tourism, Textiles, Outsourcing etc.**
- **New Sunrise / Growth Sectors, like Renewals, EV, Semiconductors, etc**

If we play out carefully and remove bottlenecks at every step across these sectors – we march with confidence to '**that Definite Inclusive Growth**'.

By connecting many of these dots, India can chart a glorious destiny that is sustained & is inclusive with global prominence.



MD's Message



Shambhu Agrawal
Managing Director

Every 6th living person on the planet is an Indian today, India's economy is growing the fastest world over, Indian Talent is there in every nook & corner of the world, our humbleness as a culture and our mindset of 'Vasudev kutumbakam' – I find myself fortunate & privileged to witness this journey through my eyes while am still alive. Thanking God that am in the right place and at the right time.

I have the fortune to meet hundreds of senior executives across various walks of professions & lives – have tried to put together my thoughts via this report.

"Talent" is at the core of everything. Every morning, I'm stoked by the pure capability and depth of Indian talent — it fires me up to see it make its mark on the global stage and drive meaningful change.

What India needs is not job growth but "inclusive job growth". How we can make the most of modern with traditional sectors and bring **"deep inclusive growth"**. 3rd largest economy tag will be worthless if we don't bring more & more brothers & sisters of India in this marvellous growth journey when we script our ascend on the world stage.

As we look ahead from 2025 towards immediate 2030, what opportunities do we have in front of us? What can we target? etc etc.

Hope you agree with my perspective. Happy reading.....

Liked our Insights?

Scroll down and enter your email to

Download Full Report 

